

Grace & St. Stephen's Episcopal Church Vestry Minutes
September 14, 2004
4 p.m. - Youth Meeting Room

Present: The Reverend Donald Armstrong (Rector); The Reverend Theron Walker (Vicar); The Reverend Eric Zolner (Associate Rector for Youth and Young Adults); Marge Goss (Senior Warden); Jon Wroblewski (Junior Warden); Charles Brown (Treasurer); Dareleen Schaffer (Assistant Treasurer); Marianna McJimsey (Clerk); Barbara Bailey; Edward Brown; A.M. Fowler-Mayer; John Hill, Phil Kilgore; Ed Montgomery; John Newsome, B.J. Wear; Craig Whitney (Past Senior Warden)
Absent: Paul McCusker
Guest: Jim Mayer

Opening: The Reverend Donald Armstrong opened the meeting with prayer. Ed Montgomery/Barbara Bailey moved and seconded approval of the July 27, 2004 vestry minutes. Motion carried.

Financial report: The Rector distributed the 31 August 2004 budget report. Jon Wroblewski/Chuck Brown moved and seconded approval of the revised budget and its underlying assumptions. Motion carried.

a) The parish distributes 7.5% of the budget to several mission ministries (see budget report). The vestry agreed that the Rector consult with Jon Wroblewski, Junior Warden, in determining future outreach financial commitments.

b) The deficit has been reduced from \$235,228.85 to \$155,095.29.

c) The remodeling in the Christian Education wing and in the north end of the church has revealed additional maintenance repairs that need to be completed before the new construction can proceed, e.g. roof repairs.

d) The parish is borrowing the funds for the reconstruction projects. We will seek capital funding to repay the loans.

e) The difficult environment within the Episcopal Church USA since the General Convention 2003 has led to difficulties in raising money.

Report of Bishop O'Neill's task force: Meetings are being held throughout the Diocese of Colorado to discuss the Report from the Bishop's Task Force, June 30, 2004. Copies of the report were available to vestry members at the meeting.

Grace Church has remained within the jurisdictional authority of the Right Reverend Bishop Robert O'Neill, Bishop of Colorado. The Right Reverend Bishop Alpha Mohammed, Bishop of the Rift Valley in Tanzania, following his sabbatical year at Grace Church, continues as the spiritual director of the Grace Church clergy.

The Rector distributed the timetable of the Lambeth Commission Report and the implementation of the recommendations. The report will be presented to the Archbishop of Canterbury on September 30, 2004, and will be released publicly on October 18, 2004.

Civil contracts for clergy: Ed Montgomery/Chip Hill moved and seconded that civil contracts for Grace Church clergy be submitted to the vestry for approval. The three-year contracts will provide for clergy compensation for their non-sacramental responsibilities. The non-sacramental responsibilities comprise 95% of their work at Grace Church. Approval for the motion was tabled until Sunday, September 19, 2004 at a meeting to be held at 10:45 a.m. in the Chapel. The Rector will work with the Grace Church attorney, Derry Adams, to draw up the contracts.

Martin Nussbaum legal brief: Marianna McJimsey/Jon Wroblewski moved and seconded that Martin Nussbaum be engaged to draw up a legal brief on church property issues. Motion carried. Nussbaum, who lives in Colorado Springs, is a nationally respected authority on church legal questions.

Barbara Bailey moved adjournment. Motion carried.

Respectfully submitted,
Marianna McJimsey
Clerk of the Vestry

EXHIBIT CV